

# YRC Worldwide Inc.

## Management Biography

### **Scott D. Ware**

Chief Network Officer, YRC Worldwide  
President, Holland



Scott Ware is Chief Network Officer of YRC Worldwide (YRCW), the holding company for a portfolio of less-than-truckload (LTL) companies including Holland, New Penn, Reddaway, YRC Freight, and YRC Reimer as well as the logistics company HENRY Logistics. YRCW offers industry-leading expertise in flexible supply chain solutions, ensuring customers can ship industrial, commercial and retail goods.

Ware was named Chief Network Officer of YRCW in October 2018. He also serves as President of Holland, a position he has held since 2012 after joining Holland in 2007.

With over 35 years of freight transportation experience, Ware has proven expertise in linehaul-network optimization and planning. As Vice President of Operations for Holland, he led multiple performance-improvement initiatives and service enhancements while re-engineering its freight flow network. These changes allowed Holland to remain a leader in providing regional LTL services as the tenth-largest LTL carrier in the U.S with 53 terminals and over 8,000 employees providing service to the Midwestern/Southeastern regions.

Ware earned a Bachelor of Science degree from the University of North Carolina at Charlotte. His career in transportation began in college as a part-time dock worker. He entered the Roadway management training program as an employee of its Spartan Express subsidiary. He progressed through senior leadership positions at both corporate and field levels, gaining extensive experience in the LTL industry through roles in operations, sales and administrative management.

